



# ANNUAL REPORT PAACLA INDONESIA 2021



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# FOREWORD

**MAHATMI P. SARONTO**  
Director for Employment  
Bappenas



**P**raise and gratitude to God Almighty, for all the blessings as we are still given the opportunity and health in these pandemic times. Three years ago in Jakarta, on 18 August 2018, we declared a strong commitment to eliminating child labour in the agricultural sector. We agreed to strengthen the synergies between the government, companies, NGOs, and farmer groups.

Throughout the three-year journey of the commitment, we have achieved significant progress. There are, however, challenges and obstacles that remain to reduce the number of child labour in the country, as mandated in The Medium-Term National Development Plan (RPJMN) 2020-2024 and Sustainable Development Goals (SDGs) 8 Point 7 (8.7). The achievements, among others, are:

While the achievements are still far from the situation on the ground, we still believe more partnerships and wider village interventions are needed. Ministry of National Development (Bappenas) is thankful for JARAK and the Secretariat of PAACLA Indonesia, for always being proactive in supporting the Government of Indonesia (GoI) in promoting child protection and filling the gaps in the fulfilment of children's rights, especially in the villages. We hope our children will become the pioneers of change in the communities and becomes the reporters for all forms of violations against children.

Regards,

A handwritten signature in blue ink, appearing to read 'Mahatmi P. Saronto'. The signature is fluid and cursive, with a horizontal line extending from the end.

Mahatmi P. Saronto

# ABOUT PAACLA INDONESIA

**Partnership for Action Against Child labour in Agriculture (PAACLA Indonesia)** is a partnership built with the aim of bridging the action gap and bringing together all stakeholders—from farmers, agricultural workers, companies (private sector), government agencies and civil society—to eliminate child labour in the agriculture sector.



The audience with the Regent of Jember represented by the Assistant of Governance and Welfare of Jember District

PAACLA Indonesia was initiated on October 18th, 2018, by three key stakeholders: BAPPENAS, JARAK and supported by ECLT Foundation. In August 2021, PAACLA Indonesia received legality according to the Minister of National Development Planning Decree Num. KEP.96/M.PPN/HK/07/2021.



**70 entities** from various elements of the central or regional government, companies, associations, and other CSOs have become **parts of PAACLA Indonesia strengthening process.**

**The Letter of Legal Standing of PAACLA Indonesia**  
from The Ministry of National Development Planning



**Menteri Perencanaan Pembangunan Nasional/  
Kepala Badan Perencanaan Pembangunan Nasional**

**SALINAN**  
**KEPUTUSAN MENTERI PERENCANAAN PEMBANGUNAN NASIONAL/  
KEPALA BADAN PERENCANAAN PEMBANGUNAN NASIONAL**  
**NOMOR KEP.96/M.PPN/HK/07/2021**  
**TENTANG**  
**PEMBENTUKAN TIM KEMITRAAN**  
**UNTUK AKSI PENANGGULANGAN PEKERJA ANAK DI SEKTOR PERTANIAN**  
**(*PARTNERSHIP FOR ACTION AGAINST CHILD LABOR IN AGRICULTURE –***  
**PAACLA INDONESIA)**

**MENTERI PERENCANAAN PEMBANGUNAN NASIONAL/  
KEPALA BADAN PERENCANAAN PEMBANGUNAN NASIONAL,**

# GENERAL ACHIEVEMENTS

## Membership

Engagement to the local government for the formation of Regional PAACLA



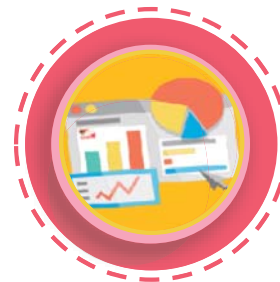
## Action Plans

PAACLA Indonesia Action Plans 2021-2024 have been compiled



## Online M&E System

Measure and store quantitative data on the achievements of the PAACLA members



## Decree of PAACLA Indonesia

PAACLA Indonesia received the Minister of National Development Planning Decree Num. KEP.96/M.PPN/HK/07/2021





### **Annual Meeting**

Attended by 69 participants from the government, companies, and CSOs



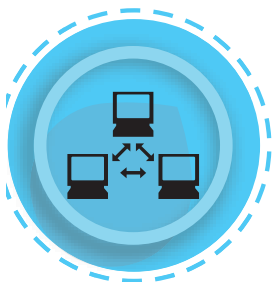
### **PAACLA Social Media**

Four content pillars :  
PAACLA Activities,  
PAACLA Goals,  
#Bersama PAACLA,  
and KESEMPATAN Program Content



### **PAACLA website**

The total visits are 2,427 visits with 84% are new visitors.



### **Assistance for PAACLA Members**

JTI Workshop, World Day Against Child labour, Child-Friendly Palm Oil Handbook, and Community-Based Child Labour Handling Guide



# Kaleidoscope of PAACLA Indonesia 2021

## January 2021

- Coordination Meeting with BAPPENAS
- Audience with SPSI FPPPA

## February 2021

Virtual meeting with PAACLA members discussing the Action Plan of 2021-2024

## March 2021

Contributing to the preparation of the National Action Plan (NAP) Voluntary National Review (VNR) SDGs 2021 facilitated by BAPPENAS

## April 2021

- Workshop Sharing Good Practices with JTI and its suppliers
- Audience with Regional Government of Jember and Probolinggo

## August 2021

Ministerial Decree of BAPPENAS on PAACLA is issued

## July 2021

- Virtual Coordination Meeting with BAPPENAS
- Tiktok Challenge and National Children's Day Talk Show 2021

## June 2021

Webinar activity on World Day Against Child Labour (WDAFL)

## May 2021

- Road to May Day, Cooperation between Bappenas, PAACLA, KPAI and SMERU, JARAK, GAPKI
- Approach to JTI supplier companies

## September 2021

Socialization & Discussion with PAACLA members related to the implementation of the 2021-2024 PAACLA Action Plan

## October 2021

Internal coordination with BAPPENAS, ECLT, JARAK, and KESEMPATAN Program Partners

## November 2021

- FGD with stakeholders in Jember and Probolinggo
- World Children's Day Talkshow : 1 Action to Protect Children

## December 2021

- Annual Meeting and Field Visit 2021
- M and E system design is completed

As the increasing number of COVID-19 positive cases, PAACLA Indonesia continues to conduct consultations, discussions, and coordination with members and stakeholders virtually.

Some face-to-face activities were postponed or cancelled in accordance with central or local government regulations.



**PAACLA (Partnership for Action Against Child Labor in Agriculture)**

is a comprehensive and long-term approach to tackling child labor in the agricultural sector by building multi-stakeholder partnerships between Government, CSOs, Business Sector, Associations/Labor Unions and caring communities child labor



Head of the target village with the Regional Government Agencies stated its commitment to child protection, including providing attention to child labour issue.



Field Visit of PAACLA Indonesia and its members and stakeholders to KESEMPATAN project site at Wringintelu village in Jember

# ORGANISATIONAL STRENGTHENING OF PAACLA INDONESIA



## Workshop with JTI and its suppliers

The workshop was initiated by Japan Tobacco International (JTI) together with the National Secretariat of PAACLA Indonesia and invited five companies supplying JTI raw materials.

The purpose of the workshop was to build a common perception on the issue of child labour and more importantly to develop a common agenda that can be synchronised in the future for eliminating child labour, whether in regional/subdistrict level and village level.

One of the agreements from the workshop was the need to form a Regional Committee that adopts the vision of PAACLA Indonesia that can accommodate the needs of PAACLA Indonesia members at the regional level.

# PAACLA AT THE REGIONAL LEVEL

Following up coordination with BAPPENAS, and JTI-PAACLA's workshop results in Surabaya, the strategic multi-stakeholder partnership at the regional level is being designed, named Regional PAACLA, to tackle child labor issues at the regional level.

The National Secretariat of PAACLA Indonesia together with the implementing partners of KESEMPATAN Program have been initiating the establishment of Regional PAACLA in four regions. They are Jember District and Probolinggo City in East Java, East Lombok District and Central Lombok District in NTB.

Similar to PAACLA Indonesia at the national level, the establishment of Regional PAACLA requires three main pillars: local governments, civil society organisations, and the business sector.



SYNERGY



IMPLEMENTATION



ADVOCATION

# THE ESTABLISHMENT OF PAACLA AT THE REGIONAL LEVEL : JEMBER DISTRICT



## Demographics

❖ Area	: 3,293.34 km <sup>2</sup>
❖ Population (2020)	: 2,536,729
❖ Sub-Districts	: 31
❖ Villages	: 226
❖ Urban Villages	: 22

**In July 2021**, Jember District got ranked Madya level for Child-friendly District. The Regent of Jember is targeting in 2022. Jember District can rank up from Madya to Nindya or even to Utama rank.

Steps that have been prepared and taken by the Jember`s government to improve Jember District rank in The Child-Friendly District, among others:

- Jember Regional Regulation on The Child-Friendly District is being discussed in the Regional House of Representatives and targeted for completion in 2022.

- District Government and Village Government will make sure to involve Children`s Forum in Development Plan Deliberations at the Village level, district, and district.
- There are village regulations regarding child protection.
- Internal collaboration between Local Government Agencies, as well as external collaboration with private sectors, and CSO in create child-friendly districts.

Through external collaboration, PAACLA Indonesia and the Regional Government of Jember will develop PAACLA Jember which is targeted to be realized in 2022



**PAACLA Indonesia's Annual Meeting,** were attended by members and Head of Regional Planning & Development Agency Regional Development Planning of Jember District)



“We are certain that child protection and Child-Friendly District realisation has been stated in Regional Medium-Term Development Planning (RPJMD) of Jember District.”

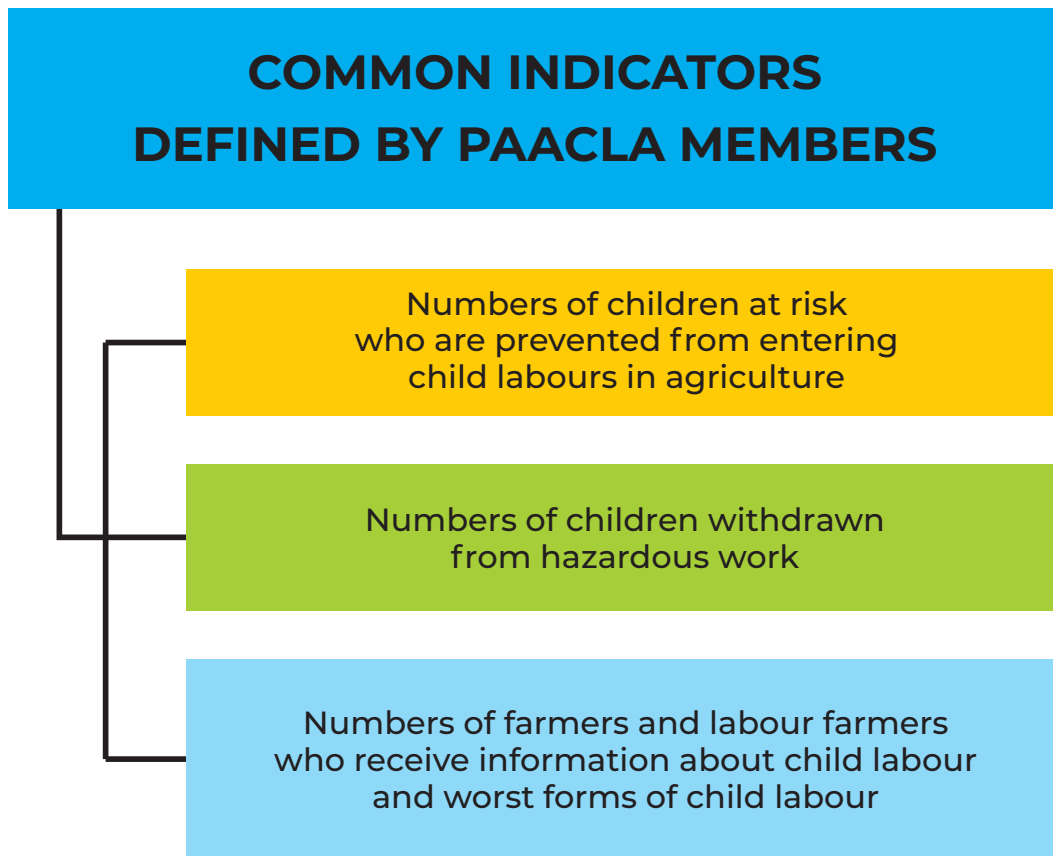
**Hadi Mulyono**

*(Head of Regional Planning & Development Agency Regional Development Planning of Jember District)*



The PAACLA Indonesia Action Plan is a guideline for all members and other stakeholders in planning, implementing and evaluating holistic, integrated, and sustainable programs to tackle child labour in the agricultural sector. The action plan has three indicators which fulfilment being carried out by all members of PAACLA Indonesia.

# ACTION PLAN 2021-2024



# JOINT REPORTING SYSTEM

**With the support from ECLT Foundation, PAACLA Indonesia will launch a joint reporting system.**

**In Q3 2021**, PAACLA Indonesia has compiled and disseminated the 2021-2024 Action Plan to the members. There are several common indicators in the action plan that will be carried out by the members, including training for farmers on the issue of child labour and company regulations in accordance with the national or international regulations concerning child labour.

The Joint Reporting System aims to develop and implement a system that enables PAACLA members to collect data on certain indicators and report on a regular basis. This system is not only a database to store quantitative data on the progress that has been achieved towards the agreed indicators, but also to measure the progress made towards the achievement of common goals. In addition, the joint reporting system is useful to communicate and inform the contribution that PAACLA members have made to achieve SDGs of the country. The Joint Reporting System is projected to be launched in mid-2022.





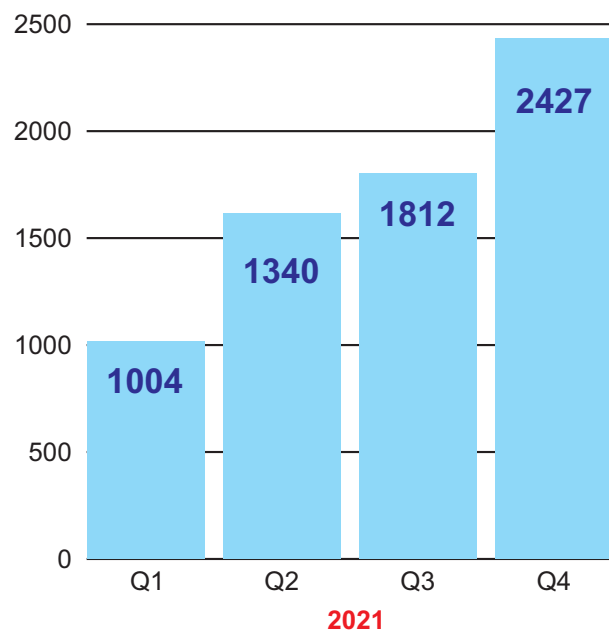
[www.paaclaindonesia.org](http://www.paaclaindonesia.org)

## WEBSITE

**PAACLA Indonesia** presents an information platform to answer the needs of members and the public. The existence of the website is an information window to convey the latest information. Currently, the website continues to be developed and equipped with information sources and is open for PAACLA members to contribute in the form of news, data, or other publications relevant to the issue of eliminating child labour in agriculture.

Website visits are increasing along with promotions and the presence of current news or activities from PAACLA Indonesia. Since its launch in June 2020, the PAACLA Indonesia website has experienced a growth of 2,427 visitors with 84% of them being new visitors.

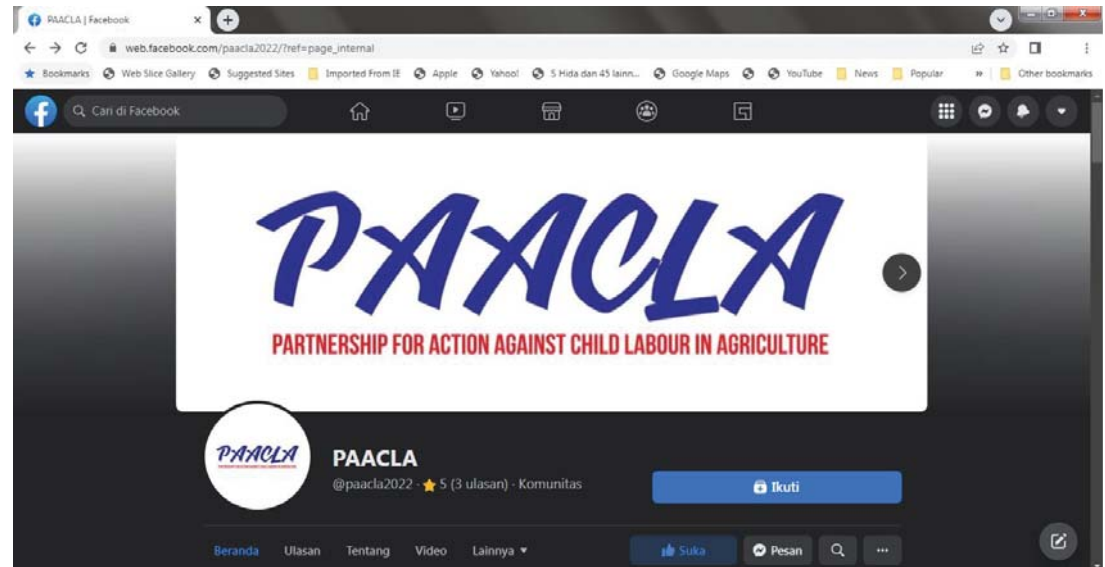
# PAACLA WEBSITE & SOCIAL MEDIA



PAACLA Indonesian Website first launching at June 2020

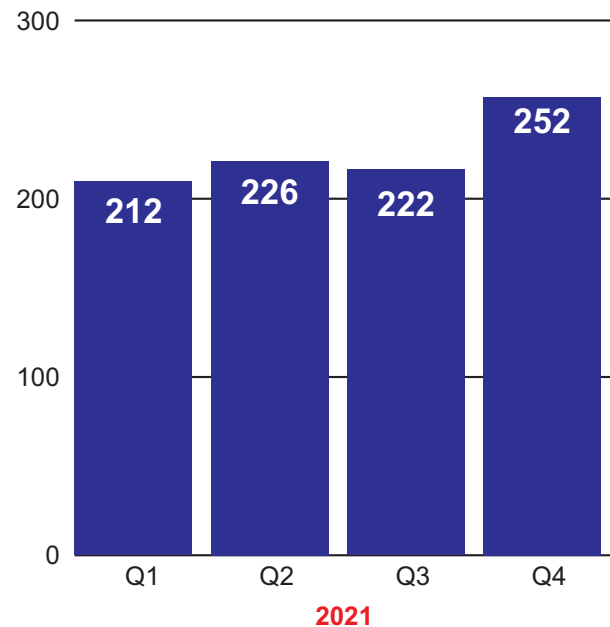


paacla2022



## FACEBOOK

Currently, the social media used by PAACLA Indonesia to support the acceleration of its message distribution and campaigns are Instagram and Facebook. These two social media are designed to meet the needs of two different targets. Instagram, which is more targeted at young people, strives to appear fresh and interactive so that the messages shared are interesting to the public. Facebook is still needed for loyal users who are looking for information through it. Both were developed and became the media for PAACLA Indonesia to increase awareness and introduce PAACLA Indonesia's role in the issue of eliminating child labour in agriculture.



Comment and Like Statistic of PAACLA's posting at Facebook account of PAACLA Indonesia

# INSTAGRAM

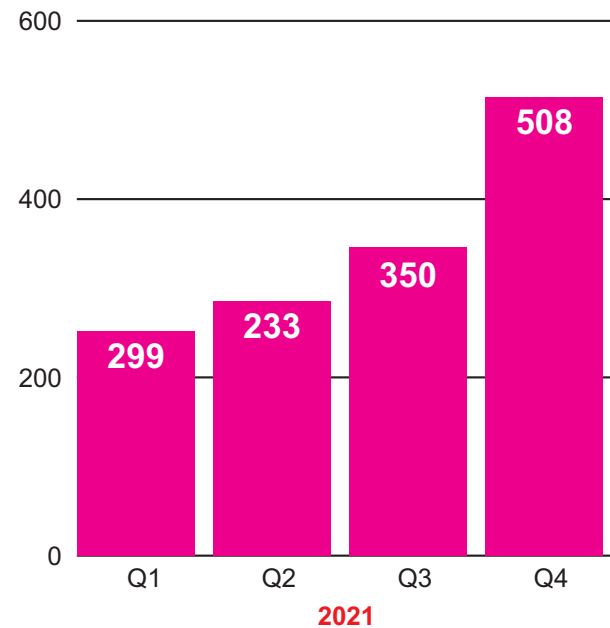
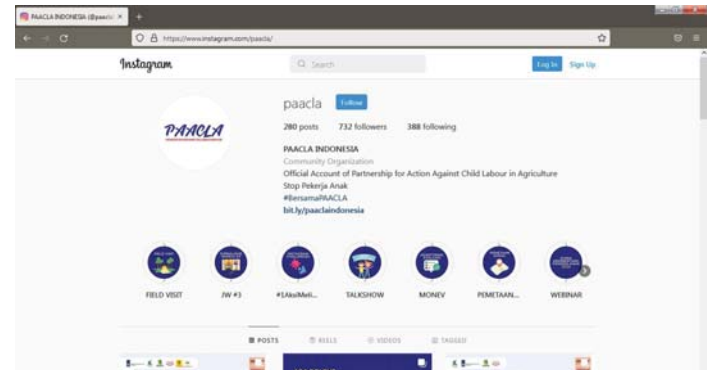
The change made by the National Secretariat of PAACLA Indonesia is to distribute four types of content every week. This is part of an ongoing campaign and education so that the public may follow the development of the institution's goals and share practical knowledge on the issue of child labour. Policy topics are lightly packaged and presented in stages to increase the basic knowledge of social media users. This message is an important part that will be shared by PAACLA Indonesia's social media, in addition to providing updates on ongoing activities and programs.

PAACLA has 4 pillars of publication content, which are PAACLA Activities, PAACLA Goals, #BersamaPAACLA (Together with PAACLA), and KESEMPATAN Program Content.

For educational content, PAACLA has weekly series contents, they are #SeriNormaKerjaAnak (Series of Norm Working Children) and #KerangkaHukum (Legal Framework).



@paacla



Follower Statistic at Instagram account of PAACLA Indonesia

# PAACLA

PARTNERSHIP FOR ACTION AGAINST CHILD LABOUR IN AGRICULTURE

“We know that children will be the successors of this nation. So it is important to educate about children's rights so that we understand why children must be protected and why we must play a role in child protection.”

**FAYANNA**

*Winner Puteri Pendidikan  
Remaja Indonesia 2021*



**@paaclaind**

**#SUCCESSSTORY**

*Sibyan :*

**“ I FEEL  
THE RIGHTS OF CHILDREN  
THROUGH THE VILLAGE CHILDREN FORUM”**

"This experience has encouraged me  
to realize my dream of becoming a lawyer.  
I really want to help children who have not had their right  
to speak for their interests"

*Sibyan, 16 year old  
Sengkerang Village, West Nusa Tenggara*



@paacla



PAACLA INDONESIA



www.paaclaindonesia.org



## CHILD-FRIENDLY VILLAGE MODEL

Through the KESEMPATAN Program, JARAK, a member of PAACLA Indonesia developed the Child-Friendly Village Model as an approach in addressing child labour in agriculture. The Child-Friendly Village Model is implemented with the aim to prevent child labour with the strategy to include the fulfilment of children's rights and child protection in the village development.

Child-Friendly Village Model was coordinated by JARAK for the development, LPKP for the implementation in East Java (Probolinggo, Jember, and Lumajang), and SANTAI for the implementation in West Nusa Tenggara (East Lombok and Central Lombok).



# ACHIEVEMENTS AT **2021**



# INTERVENTION TARGETS IN CHILD-FRIENDLY VILLAGE DEVELOPMENT



<p><b>01</b></p> <p>Children and Youth</p>	<p><b>04</b></p> <p>Farmer Labours, Farmers, Parents and Families, Community</p>
<p><b>02</b></p> <p>Religious Leaders, Community Leaders, and Customary Leaders</p>	<p><b>05</b></p> <p>Village Government, Service Providers, Etc.</p>
<p><b>03</b></p> <p>Formal and Non-formal Schools</p>	<p><b>06</b></p> <p>The Executive and Legislative Branches of Government, as well as other Stakeholders</p>

The development of Child-Friendly Village will contribute to the achievement of Child-Friendly City/District.

# KEY ACTIVITIES

1

## Dissemination, Social Mapping, Data Collection, Community Activity Centre Identification

Conducted by the local cadres from the respective villages consisting of Head of Sub-Village, religious leaders, community leaders, women leaders, and teachers/ educators

3

## Capacity Development and Strengthening

- Advocacy and Leadership Training
- Training of Trainers on Child labour
- Training for Service Providers, and so on.

5

## Village Regulation concerning Implementation of Child Protection

Discussions, public hearing, and issuance

2

## Establish Village Children Forum, Child-Friendly Village Task Force, and Trained Cadres

Village Children Forum represents children, Child-Friendly Village Task Force represents community leaders, and Trained Cadres represents village cadres that have been trained from each sub-village

4

## Community Activity Centre as Children and Parents Activity Centre

- Procurement of facilities for Community Activity Centre
- Children, youth groups, parents activities

Declaration of Child-Friendly Village at Lumajang



# KESEMPATAN PROGRAMS BENEFICIARIES



1933



1941



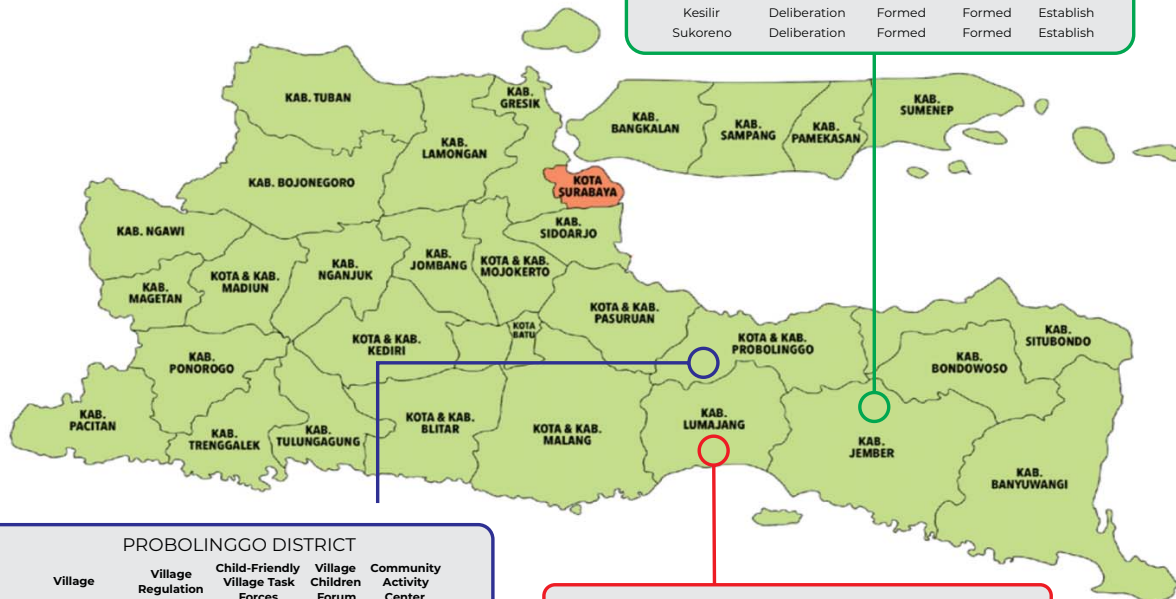
1918



1610

Total 7402

## EAST JAVA



### JEMBER DISTRICT

Village	Village Regulation	Child-Friendly Village Task Forces	Village Children Forum	Community Activity Center
Dawuanmangli	Passed	Formed	Formed	Establish
Arjasa	Passed	Formed	Formed	Establish
Wringintelu	Passed	Formed	Formed	Establish
Wonosari	Passed	Formed	Formed	Establish
Sumberrejo	Deliberation	Formed	Formed	Establish
Sabrang	Deliberation	Formed	Formed	Establish
Mojogemi	Deliberation	Formed	Formed	Establish
Patempuran	Deliberation	Formed	Formed	Establish
Kesilir	Deliberation	Formed	Formed	Establish
Sukoreno	Deliberation	Formed	Formed	Establish

### PROBOLINGGO DISTRICT

Village	Village Regulation	Child-Friendly Village Task Forces	Village Children Forum	Community Activity Center
Alasnyur	Passed	Formed	Formed	Establish
Pakuniran	Passed	Formed	Formed	Establish
Sumberrejo	Passed	Formed	Formed	Establish
Seboro	Passed	Formed	Formed	Establish
Sumberanyar	Passed	Formed	Formed	Establish
Jatiurip	Passed	Formed	Formed	Establish
Rawan	Deliberation	Formed	Formed	Establish
Pandean	Deliberation	Formed	Formed	Establish

### LUMAJANG DISTRICT

Village	Village Regulation	Child-Friendly Village Task Forces	Village Children Forum	Community Activity Center
Jokarto	Passed	Formed	Formed	Establish
Gesang	Passed	Formed	Formed	Establish

# WEST NUSA TENGGARA



## CENTRAL LOMBOK DISTRICT

Village	Village Regulation	Child-Friendly Village Task Forces	Village Children Forum	Community Activity Center
Sengerang	Legitimated	Formed	Formed	Establish
Jeropuri	not yet a definitive village	Formed	Formed	Establish
Loang Mako	Deliberation	Formed	Formed	Establish
Pendem	Deliberation	Formed	Formed	Establish
Kerembong	Deliberation	Formed	On Progress	On Progress

## EAST LOMBOK DISTRICT

Village	Village Regulation	Child-Friendly Village Task Forces	Village Children Forum	Community Activity Center
Pandangwangi	Passed	Formed	Formed	Establish
Wakan	Passed	Formed	Formed	Establish
Sukaraja	Passed	Formed	Formed	Establish
Borok Toyang	Passed	On Progress	Formed	Establish
Boye Mare	Deliberation	On Progress	On Progress	On Progress

# CLOSING

This Annual Report is part of the National Secretariat of PAACLA Indonesia's accountability to carry out its organisational operation for the 2021 period. By the grace of God Almighty, and with the support of all stakeholders and the trust of PAACLA members, we are able to deliver our commitments.

We acknowledge what we have achieved has not fully met the expectations of all parties, but we will continue to strive and work to fulfil these expectations. We are aware that all that has been achieved is the result of the participation and cooperation of all parties. We would like to thank Bappenas as the coordinator of PAACLA Indonesia, to all members of PAACLA Indonesia for all their input and cooperation, and to stakeholders who have been supportive of PAACLA's activities and implementation.

Apart from the accountability means, the 2021 Annual Report also serves as the evaluation and reflection of the organisational performance as well as provides feedback for future improvements.

**UNDANG-UNDANG KETENAGAKERJAAN  
NO. 13 TAHUN 2003 PASAL 69 AYAT 1,2 dan 3**



Anak yang berumur antara 13 tahun sampai dengan 15 tahun dapat melakukan pekerjaan ringan sepanjang tidak mengganggu perkembangan dan kesehatan fisik, mental dan sosial.

**TIDAK ADA  
YANG SALAH  
KETIKA ANAK  
DIKENALKAN  
KEPADA  
PERTANIAN**

**TAPI PASTIKAN  
KESEHATAN  
DAN  
KESELAMATAN  
KERJANYA**

**SYARAT MEMPEKERJAKAN ANAK  
PADA PEKERJAAN RINGAN**

Pengusaha yang mempekerjakan anak pada pekerjaan ringan harus memenuhi persyaratan yaitu:



Ketentuan huruf a, b, f, dan g di atas dikecualikan bagi anak yang bekerja pada usaha keluarganya.

**KENALI  
5 JENIS  
BAHAYA**

**YANG BERPELUANG  
DIHADAPI ANAK KETIKA  
TERLIBAT DI PERTANIAN**

**BAHAYA FIFIK**

Bising, panas, dingin, getaran, radiasi cahaya

**BAHAYA KIMIA**

Asam, basa, pelarut, organik, logam berat, pestisida

**BAHAYA BIOLOGI**

Bakteri, virus serangga, parasit, serangan hewan liar

**BAHAYA ERGONOMI**

Kerja monoton, berulang-ulang, mengangkat beban

**BAHAYA PSIKOSOSIAL**

Beban kerja berlebihan, ketidakjelasan tugas, konflik dengan teman atau keluarga, stres



## SECRETARIAT NATIONAL OF PAACLA INDONESIA

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E-mail: [seknas@paaclaIndonesia.org](mailto:seknas@paaclaIndonesia.org) Website: [www.paaclaIndonesia.org](http://www.paaclaIndonesia.org)  
Facebook: @paacla2022 Instagram: @paacla

### **PAACLA Indonesia**

Mahatmi P. Saronto  
*Coordinator*

Sri Roshidayati  
*Secretary*

Yustisiana Tika Hapsari  
*Support Team*

### **Tim Sekretariat Nasional**

Tejo Jatmiko  
*Head of National Secretariat  
PAACLA Indonesia*

Herman Mustamin  
*Secretary*

Maria Clara Bastiani  
*Media & Communication Coordinator*

Indah Fitria Annisa  
*Media & Communication Officer*

### **Tim Program Kesempatan**

Misran Lubis  
*Programme Director*

Andi Akbar  
*Programme Officer*

Arum Ratnawati  
*M&E Officer*

Ismail Maulana  
*Finance Officer*

Acelia Jelitawati  
*Administration Officer*



*In Memoriam*

**ACHMAD MARZUKI**

June 19<sup>th</sup> 2021



***“Fighting to stop child labor  
until his last breath”***

